

# Fund for Gender Equality Grantee Summaries 2011-2012 Grant Cycle

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## AFRICA

## Burundi

#### UNIPROBA=Unissons-nous pour la Promotion des Batwa

*Title:* Promotion of Gender Equality in the Indigenous Batwa Peoples of Burundi for the Participation of Indigenous Women in the Decision-Making Bodies at the Local Level

*Country:* Burundi

Thematic Area: Political Empowerment

*Grant Amount:* US \$200,000

**Description:** In Burundi, the indigenous Batwa peoples are extremely marginalized and underrepresented at municipal and national levels of political decision-making. Batwa women, in particular, are subjected to gender-based rights violations, including highly unequal rights in marriage, unpaid manual labour, domestic violence and limited participation in the public sphere. This programme seeks to increase the participation, political influence and accountability of Batwa women in decision-making affecting their lives at local levels as well as in municipal and regional councils. Moreover, it will support and expand the local leadership of Batwa women to reinforce their capacity to claim their rights and take an active part in standing for election in local councils. The programme will reach out to women directly, most of them young women (a group marginalized within the Batwa themselves) who have the capacity to serve as role models for future generations.

Subtheme(s): LEGISLATIVE REFORM, ELECTORAL PARTICIPATION, MARGINALIZED GROUPS

## **Cote d'Ivoire**

#### Organisation Nationale pour l'Enfant, la Femme et la Famille

*Title:* Support for the Economic Empowerment of 100 Rural Women's Groups in Three Departments of Western Ivory Coast *Country:* Cote d'Ivoire

Thematic Area: Economic Empowerment

Grant Amount: US \$420,000

**Description:** In Côte d'Ivoire, rural farming women are among the most marginalized members of the population and have limited access to resources such as land, water, inputs, financing and training as well as to methods for preserving agricultural outputs. They also have difficulties in transporting and selling agricultural products. These obstacles are further compounded by gender-based discrimination in the social realm including women's high illiteracy rates and lack of knowledge on rights and protections. Their precarious situation has been further exacerbated by the recent post-electoral crisis, which destroyed women's farming groups. This programme seeks to re-establish the groups and provide them with technical training and financing in the form of revolving funds. It will reach out to women through literacy classes, training in agricultural techniques, including adaptation to climate change, and agroprocessing services. Moreover, it proposes to establish platforms/networks to link women producers, processors, transporters and marketers, cutting out other middlemen and enabling them to build a smoother value chain and share in the benefits and profits across different stages.

Subtheme(s): VALUE CHAIN COOPERATIVES/ PLATFORMS, AGRICULTURAL PRODUCTION GROUPS

## Ethiopia

#### Union of Ethiopian Women Charitable Associations (UEWCA)

*Title:* Integrated Economic Empowerment of Marginalized Women and Girls in Ethiopia *Country:* Ethiopia

Thematic Area: Economic Empowerment

Grant Amount: US \$550,000

**Description:** In Ethiopia, women and girls experience chronic food insecurity and are subjected to violence, exploitation and marginalization, factors that are compounded by unequal access to formal education and a lack of productive assets, capital and ownership rights. The programme seeks to economically empower Ethiopian women by establishing women's self-help groups and business cooperatives; by ensuring access to microfinance and vocational training; and by creating partnerships with governmental and non-governmental organizations to provide women with business development services. The programme will improve the livelihoods of marginalized women and girls in Ethiopia, including nomadic Afar women, and will establish information and communications technology (ICT) centres and permanent networks among all relevant actors in each of the participating districts. **Subtheme(s):** LITERACY, INCOME GENERATION, NOMADIC WOMEN

## Ghana

#### Women Peace and Security Network-Africa (WIPSEN-Africa)

*Title:* Enhancing the Leadership Skills of Adolescent Girls and Young Women in Nkwanta North and South Districts

Country: Ghana

Thematic Area: Political Empowerment

Grant Amount: US \$235,000

**Description:** In the Nkwanta North and South Districts in Ghana, school attendance is poor and WIPSEN states that illiteracy rates among women hover around 77 per cent. In addition, due to patriarchal traditions, women are often prevented from participating in community decision-making. Adolescent girls and young women face sexual violence, preference for boys' education, forced marriage and discrimination, which affects their school attendance and ultimately their access to and participation in all public spheres, including the political arena. This programme seeks to reduce the gender gap in leadership by developing girls' leadership skills and by providing training to peer educators, building their capacity in leadership, human rights and gender equality as well as their knowledge of sexual and reproductive health, local legal frameworks and international human rights instruments. Under the guidance of community mentors, the adolescent peer educators will develop a series of gender-sensitive community events, which will build their capacity to seek leadership positions and raise community awareness of women's rights.

Subtheme(s): PEACE, HUMAN SECURITY, POST-CONFLICT

## Guinea

#### Partenariat Recherches Environnement Médias PREM

*Title:* Ecological Economics Training in Rural Areas: Introducing Women to Solar Drying of Agricultural Products in the Protected Marine Area of the Tristao Islands in Guinea

Country: Guinea

Thematic Area: Economic Empowerment

*Grant Amount:* US \$200,000

**Description:** In the Tristao Islands of Guinea, as a result of the twin processes of intensive deforestation and rapid population increase, rural women face depletion of the natural resources on which they almost exclusively depend. This programme seeks to empower rural Guinean women by improving their livelihoods and increasing their ability to contribute to their family's food security and the sustainable development of their communities, while simultaneously protecting the biological diversity of the islands. It combines capacity-building and income-generating activities, such as the use of free solar energy for lamps to process fish and raw plant materials and the planting of useful trees for reforestation and soil regeneration, and encourages the dissemination of these practices. As a result of the programme, rural women will be economically empowered and members of their families will be positively impacted and therefore better equipped to negotiate and challenge other structures of inequality and power imbalances in their lives.

Subtheme(s): SOLAR ENERGY, CLIMATE CHANGE, ECOLOGICAL SUSTAINABILITY

## Kenya

#### **GROOTS Kenya Association**

*Title:* To Strengthen Governance and Accountability of Leadership in Kenya through Quality and Quantity of Women's Political Participation

Country: Kenya

Thematic Area: Political Empowerment

Grant Amount: US \$302,000

**Description:** In Kenya, despite the adoption of affirmative measures to bolster their levels of political participation, women remain under-represented at national, provincial and local levels of political decision-making. This programme seeks to encourage women's effective involvement in political processes, including by getting more women candidates elected and by maintaining strong relationships between elected women and their constituencies to ensure that a women's agenda gains prominence. It will enhance the capacity of grassroots women and community leaders in 3 counties (Kiambu, Liakipia and Kakamega) and will provide training for elected women on leadership, gender equality and good governance. Moreover, the programme emphasises political accountability during and beyond the elections and the need to foster strong relationships among women's organizations on the ground as well as between women and men in leadership positions.

*Subtheme(s):* LOCAL ELECTORAL PARTICIPATION, INTEGRATING WOMEN'S PRIORITIES INTO LEGISLATION AND POLITICAL AGENDAS

## Nigeria

#### **Community Life Project (CLP)**

*Title:* Empowering Grassroots Women Leaders for Participation in Local Governance in 2 States in South West, Nigeria

Country: Nigeria

Thematic Area: Political Empowerment

*Grant Amount:* US \$400,000

**Description:** Since the return to civilian rule in 1999, interventions, policy advocacy and pressures from women-led NGOs and coalitions of women's rights activists have resulted in some increases in the number of women in executive and legislative positions in Nigeria. However, these gains have not fundamentally changed unequal structures of power, particularly at the local level. This situation marginalizes low-income grassroots women from the governance process and seriously undermines their capacity to participate in decision making or shape governance and development outcomes, reinforcing the inequality between men and women in terms of access to socio-economic resources and

services at the community level. Community Life Project (CLP) will harness their vast network of partners to facilitate women's participation in decision making and governance at the local level. They will train influential grassroots women leaders to make a strong link between women's participation in governance and improved quality of life, to take active part in the budgetary processes and to organise and build a groundswell of support for women's participation in politics and governance through strong advocacy activities targeted at the top hierarchy of the political parties - directly reaching 2,098 grassroots leaders, politicians, media workers, duty bearers and politicians in the states of Ekiti and Osun in South West Nigeria.

Subtheme(s): INFORMATION AND COMMUNICATION TECHNOLOGIES, GENDER RESPONSIVE BUDGETING

## **South Africa**

#### **Gender Links**

*Title:* At the Coalface: Gender and Local Economic Development in South Africa *Country:* South Africa *Thematic Area:* Economic Empowerment

#### *Grant Amount:* US \$535,000

**Description:** In South Africa, rural women and girls face multiple forms of discrimination on the basis of race, class and gender as well as a high incidence of domestic and sexual violence. To address this situation, Gender Links seeks to strengthen gender mainstreaming at local levels by expanding its existing model on Centres for Excellence in Local Governance to five additional councils in Gauteng, Limpopo and the Western Cape. The programme will also ensure that local-level gender action plans are drafted in compliance with provisions from the Southern African Development Community Gender Protocol. It will empower women politically through training and capacity-building sessions to effectively participate in local government structures. Additionally, women survivors of gender violence will be economically empowered and gain access to productive resources, knowledge and expertise. *Subtheme(s):* GENDER MAINSTREAMING, POLICY CHANGE

#### **Rural Women's Movement**

*Title:* Sisonke Rural Women's Empowerment Programme *Country:* South Africa *Thematic Area:* Economic Empowerment *Grant Amount:* US \$220,000

**Description:** In the Sisonke District of South Africa, rural women face social, economic and cultural marginalization and high unemployment rates and are under-represented in local government structures. This programme seeks to mobilize and organize rural women into self-governing bodies in order to increase their access to and control over resources and assets, including land, skills and technology, and assist them in improving their income and general well-being. It employs a combination of strategies including: training poor rural women in food gardening, poultry farming, commercial craft, information technology and basic business management; advocacy and lobbying to change

discriminatory legislation and policies on land ownership and tenure; and institutional strengthening and networking of local indigenous women's organizations so that a women's agenda can be debated and gain momentum and prominence.

Subtheme(s): FOOD SECURITY, AGRICULTURAL DEVELOPMENT/ TECHNOLOGIES

## Sudan

#### **Badya Centre for Integrated Development Services**

*Title:* Women's Empowerment to Support Recovery and Transform Conflict in the Nuba Mountains *Country:* Sudan

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

**Description:** In Sudan, two decades of war and conflict have devastated the country and led to the internal displacement of broad sections of the population, a majority of whom are women. In the Nuba region, internally displaced women confront high levels of poverty, which are exacerbated by ethnic tensions and strains between host and displaced communities. This programme seeks to promote social cohesion between host and internally displaced communities by providing training on conflict resolution and peace building and by simultaneously improving the livelihoods of the internally displaced women, their families and the host communities. Through a combination of interventions, the programme intends to involve marginalized women in community decision-making processes and improve their economic status by introducing them to diversified agricultural activities. It will economically empower low-income and rural women, most of whom are heads of households, and will positively impact the livelihood of their direct family members.

Subtheme(s): INTERNALLY DISPLACED PERSONS, CONFLICT RESOLUTION, LIVELIHOOD SUPPORT

## Uganda

#### Uganda Women Concern Ministry

*Title:* Women Economic Empowerment

Country: Uganda

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

**Description:** In Uganda, rural women and girls are disadvantaged due to their disproportionately low economic status and they are further marginalized by customary practices that deny them access to productive resources such as land, capital and microfinance. This programme seeks to enhance the entrepreneurship skills and economic independence of women and adolescent girls in the districts of Mbale, Abim in Karamoja and Kabale. Beneficiaries will be organized in self-selected groups and trained by community facilitators on the topics of savings, credit management, group dynamics, leadership, basic business skills and primary health care and will also be encouraged to engage in income-generating activities and/or community development programmes. Adolescent girls, most of whom are school dropouts and teen mothers, will be taught life skills and engaged in dialogues on gender-based violence,

early marriage, access to and ownership of property and the importance of women's participation in decision-making at all levels of society. *Subtheme(s):* ENTREPRENUERSHIP, AGRICULTURAL SELF HELP GROUPS

#### Shelter and Settlements Alternatives: Uganda Human Settlements Network

*Title:* Promoting Urban Poor Women's Housing and Property Rights *Country:* Uganda

Thematic Area: Economic Empowerment

#### Grant Amount: US \$200,000

**Description:** In Uganda, women face violations of their inheritance and property rights and, as a result, women-headed households often live in slums and informal settlements – a situation that increases their levels of marginalization. This programme seeks to strengthen urban poor women's housing and property rights. It will build on the experience of existing women's groups in the slums of Kampala and Jinja, reaching women and their households and resulting in women with increased knowledge of housing rights, women accessing credit for their housing and women paralegals trained – with the ultimate objective of enabling women to resist forced evictions and legally defend their housing and property rights. The programme will employ a combination of strategies, including training and capacity development of women's groups; establishing platforms of engagement between women and their leadership; engaging with government entities through lobbying and evidence-based advocacy; and encouraging networks and synergy towards the promotion of women's property and housing rights in support of their long-term economic empowerment.

Subtheme(s): URBAN SETTLEMENTS, LEGAL RECOURSE

## **United Republic of Tanzania**

#### Kilimanjaro Women Information Exchange and Consultancy Organization (KWIECO)

Title: Women Economic Empowerment for Justice in Tanzania

*Country:* United Republic of Tanzania

Thematic Area: Economic Empowerment

*Grant Amount:* US \$450,000

**Description:** In the Kilimanjaro region of the United Republic of Tanzania, women face discriminatory attitudes and gender-based violence as a result of a combination of factors including poverty and a lack of access to education, productive assets and skills. This programme proposes a powerful model for transformational change by organizing vulnerable women into savings and loans groups and then utilizing these units as a vehicle for delivering rights trainings and enabling access to legal representation. It will extend an existing model for women's economic empowerment to 10–14 new wards in Tanzania and target vulnerable women, who will obtain increased and sustainable incomes to support their families and have equal access to, and control of, household resources and legal support. In addition, peer support groups will be formed to provide collective moral, practical and financial support to their members and create a forum within which women have the capacity to demand and secure equal access to economic resources.

## Zambia

#### Women and Law in Southern Africa Research and Educational Trust, Zambia Office

*Title:* Bridging the Gap in Political Participation between Men and Women: A Sure Way to Improve Women's Development Sustainability

*Country:* Zambia

Thematic Area: Political Empowerment

Grant Amount: US \$460,000

**Description:** In Zambia, women remain under-represented in all levels of decision-making due to: patriarchal traditions that undermine their leadership roles and a lack of specific policies to guarantee women's participation in politics. The programme seeks to ensure inclusion of women in decision-making bodies and proposes to promote legislative reforms and the adoption of gender sensitive policies that include affirmative action requirements at all levels of political decision-making. Moreover, it intends to target traditional leaders in order to raise awareness on gender issues and will discuss negative cultural practices that perpetuate existing practices. The programme will raise awareness and assertiveness among 1,000 women and 90 girls in the community and will engage with the political parties in three districts - Luangwa, Monze and Isoka in Zambia.

Subtheme(s): ELECTORAL PARTY REFORM, LEGISLATIVE REFORM

## Zimbabwe

#### Basilwizi Trust

Title: Binga Women Economic Empowerment Project (BWEEP)

Country: Zimbabwe

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

**Description:** In the Binga region of Zimbabwe, women face marginalization and exclusion, imbalances that are further exacerbated by recent political, food, fuel and financial crises. This programme seeks to contribute to rural women's economic empowerment in Binga by supporting their greater access to and utilization of natural resources in an environmentally sustainable way, increasing their knowledge of biodiversity and sustainability and advocating for gender mainstreaming. The programme will reach out to women fishers, entrepreneurs, craft producers and fish traders in three wards, increasing their access to and capacity for sustainable fish farming (tilapia breams), kapenta fishing and exploitation of forest products such as baobab, jatropha, moringa and establishing ecotourism facilities. Moreover, the programme will support women's ability to develop better producer-market linkages and increase their knowledge of economic policies, resulting in higher incomes for rural women. As economically empowered women, they will then be better placed to tackle gender inequality issues in the public and private realms and resist abuse.

Subtheme(s): ACCESS TO AND USE OF SUSTAINABLE RESOURCES, WATER RIGHTS, ECOTOURISM

#### **Ntengwe for Community Development**

*Title:* Promoting a Critical Mass and Light Houses for Women's Economic Empowerment in Binga District, Matabeleland North Province in Zimbabwe

*Country:* Zimbabwe

Thematic Area: Economic Empowerment

Grant Amount: US \$410,000

**Description:** In the Binga region, one of the poorest and most marginalized districts in Zimbabwe, Tonga women have little access and control over financial resources, which also limits their access to legal and social services. This programme seeks to facilitate the understanding of legal and policy frameworks and protections among policy makers, among men and boys and among women themselves and to raise their collective awareness of women's rights. Furthermore, it will enhance women's access to legal literacy with the aim of improving their capacity to identify and combat rights violations. The programme targets three groups of beneficiaries: policy makers (most of whom are men) who will be trained on gender-responsive budgeting, gender mainstreaming and women's rights; men and boys who will be trained to adopt positive attitudes towards women's and girls' economic empowerment; and women, primarily from rural areas, who will be trained to claim their rights in the social and economic arenas.

Subtheme(s): CONDITIONAL CASH TRANSFER, GENDER MAINSTREAMING, MARGINALIZED GROUPS

## **ARAB STATES**

## Algeria

#### Associaction of Solidarity and Fight Against Poverty and Exclusion, El Ghaith

*Title:* Promoting Equality between Men and Women in the Rural Area of "Bourdj Bou Arreridj" for Human Social and Economic Development

Country: Algeria

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

**Description:** Rural women in Algeria face serious challenges related to unemployment, social exclusion and lack of respect for their fundamental human rights that stem from patriarchal interpretations of customs and practices. In addition, the high incidence of early marriage deprives young women of opportunities to obtain an education and find suitable employment. The programme's strategic approach integrates technical and financial support, local partnerships, media mobilization, gender sensitization and awareness-raising campaigns and will target local authorities, religious groups and non-governmental organizations to help foster a more respectful environment for rural women. It will build on existing partnerships between civil society and government institutions as it aims to further the economic empowerment of rural women through income-generating agricultural activities and small manufacturing units.

Subtheme(s): CITIZENSHIP, RURAL WOMEN, ACCESS TO AND USE OF SUSTAINABLE RESOURCES

## Egypt (including regional programmes)

#### **Egyptian Center for Women's Rights**

Title: A Wave of Women's Voices- 1,000 and Counting...

Country: Egypt

Thematic Area: Political Empowerment

#### Grant Amount: US \$545,000

**Description:** The programme's objective is to mobilize women from all governorates to form a 'wave of women's voices' and take on leadership roles. The initiative seeks to mobilize women across Egypt in a one-year period in order to create a snowball effect that will encourage additional women to join throughout the programme duration and beyond. To attain its main objective – enhancing women's political empowerment – the Egyptian Center for Women's Rights will employ a series of strategies, including network building, lobbying, advocacy, capacity development and targeted trainings for young women activists.

**Subtheme(s):** WOMEN IN POLITICS, STRENGTHENING FEMALE CANDIDATES, WOMEN'S LEGAL RIGHTS, IDENTIFYING BEST PRACTICES

#### The Women and Memory Forum

Title: Documentation and Empowerment: The Creation of an Archive of Women's Voices in Egypt

Country: Egypt

Thematic Area: Political Empowerment

Grant Amount: US \$200,000

**Description:** The Women and Memory Forum is concerned about the negative representations and perceptions of Egyptian women that exist in the cultural sphere. A scarcity of disseminated knowledge about the role of women in history, as well as in contemporary cultural and political life, forms a challenging obstacle. This initiative seeks to advance the cause of women's political empowerment and leadership in Egypt by assembling an archive that documents and highlights the role of Egyptian women as leaders, activists and participants in major movements for change. Through a set of strategies, which include data collection and analysis, information dissemination, networking and awareness raising, the programme will compile women's narratives, confronting traditional cultural stereotypes and prejudices to provide an example of women's crucial role in formal and informal political life in Egypt. This archive will be made accessible through publications, social media and a website for use by women activists, human rights groups, university students, youth leaders and the general public. **Subtheme(s):** WOMEN IN POLITICS, WOMEN'S CITIZENSHIP, KNOWLEDGE MANAGEMENT

#### Karama

*Title:* Inclusive Democracy: Ensuring Women's Political Rights in Libya, Yemen and Egypt throughout the Arab Spring *Country:* Egypt, Libya and Yemen

Thematic Area: Political Empowerment

*Grant Amount:* US \$565,000

**Description:** In Egypt, Libya and Yemen, women are active political citizens who have demanded social change during the transitions occurring in the region. This programme explores the impact of these transitions on women and aims to increase their leadership and voice in the political sphere, ultimately advancing gender equality. Working at a regional level, the implementing organization will train, support and strengthen the capacity of local women's NGOs and women activists and political leaders in the three targeted countries. The programme utilizes a comprehensive set of strategies, including networking and alliance building, training and capacity building, and advocacy campaigns in addition to hosting regional consultations as tools to enhance women's political empowerment. **Subtheme(s):** WOMEN IN CONFLICT AND POST-CONFLICT SITUATIONS

### Iraq

#### Women's Empowerment Organization

Title: Gender Training for Iraqi Academics and Researchers

Country: Iraq

Thematic Area: Political Empowerment

#### Grant Amount: US \$215,000

**Description:** In Iraq, the armed conflict has had a severe impact on the academic community. Iraqi women in academia are in a precarious situation as they face poverty, unemployment, discrimination, gender-based violence and restrictions in movement and have limited opportunities for professional development. Implementation of this programme through trainings, seminars, conferences and workshops will aim to support the capacity of female academics and researchers in Iraq to promote women's rights and gender studies initiatives. It also focuses on strengthening the exchange of information and experiences among national, regional and international human rights organizations and on fostering non-traditional alliances. The programme intends to directly benefit female Iraqi academics and researchers. In addition, it is also expected that civil society organizations and women's rights activists will be able to increase their gender-sensitive research capacities as well as their abilities to conduct gender equality campaigns.

*Subtheme(s):* WOMEN IN CONFLICT AND POST-CONFLICT SITUATIONS, WOMEN IN POLITICS, RESEARCH, POLITICAL DECISION AND POLICY-MAKING, WOMEN'S CITIZENSHIP

## Lebanon

#### **Amel Association**

*Title:* Promoting Access of Rural and Refugee Women to the Labor Market and Livelihood Opportunities *Country:* Lebanon *Thematic Area:* Economic Empowerment

*Grant Amount:* US \$325,000

**Description:** In Lebanon, Iraqi and Syrian women refugees carry the burden of economic responsibility for their families and children under severe financial and material constraints. They are often subject to a high degree of economic insecurity, which is compounded by discrimination, a lack of employment opportunities and the rising cost of living. This programme seeks to increase the employability of refugee and rural women through vocational and educational training in managerial skills, marketing strategies and computer/information technology in addition to developing specific work opportunities and income-generating activities.

Subtheme(s): INCOME GENERATING ACTIVITIES, REFUGEE POPULATIONS, MARKET ACCESS

#### Society for the Protection of Nature in Lebanon

*Title:* Promoting Hima Women Empowerment for Conservation and Livelihood *Country:* Lebanon

Thematic Area: Economic Empowerment

*Grant Amount:* US \$280,000

**Description:** In Lebanon, enabling rural and marginalized women to gain access to natural resources and empowering them to have a greater sense of ownership in resource management will reduce poverty levels and improve women's well-being, including by supporting their access to food, medicinal plants, wood and clean water. This programme represents an innovative approach that combines a community conservation focus with poverty alleviation and economic development initiatives for local women. It specifically focuses on the preservation of ecological systems through traditional land designation and natural resource protection structures called "Himas". The programme's strategies include capacity building, awareness raising and sustainable management of natural resources as a tool for improving the livelihoods of women in the 6 established Himas in Lebanon.

Subtheme(s): DECISION-MAKING, ACCESS TO AND SUSTAINABLE USE OF NATURAL RESOURCES

### Morocco

#### **Akhiam Association**

*Title:* Capacity Building of Women in the Eastern High Atlas, for Its Economic and Social Empowerment *Country:* Morocco

Thematic Area: Economic Empowerment

Grant Amount: US \$260,000

**Description:** In the Eastern High Atlas Mountain region of Morocco, women are on the frontline of key productive sectors such as agriculture that are particularly vulnerable to the impacts of environmental and social changes, including global warming, the global economic crisis, geographic marginalization and unsustainable demographic growth. This programme intends to empower over marginalized or low-income rural women through entrepreneurship and capacity-building initiatives such as adult learning classes, income-generating workshops, household management skill sessions and gender-responsive budgeting discussions with local and national stakeholders. It seeks to achieve its objectives by employing advocacy, media outreach and awareness-raising strategies in addition to forming a core

group of rural women to advocate for women's civil and political rights, building on existing partnerships with state Ministries and non-governmental organizations. *Subtheme(s):* IMPACT OF CLIMATE CHANGE ON WOMEN, RURAL WOMEN

#### National Institution for Solidarity with Women, INSAF

*Title:* Training, Personal Development and Socio-Professional Integration of Single Mothers *Country:* Morocco

Thematic Area: Economic Empowerment

#### Grant Amount: US \$545,000

**Description:** In Morocco, the plight of young single mothers and their children born outside of marriage has become a public concern over the past three decades. Despite some progress, single mothers still suffer from discrimination as well as social, legal and economic exclusion. This programme aims at reintegrating single mothers and their children into their communities and at creating a more respectful environment that will foster their social stability and economic empowerment. INSAF, which has a track record of leadership on this highly taboo topic, aims to address the issue through holistic empowerment strategies, including awareness raising, advocacy, vocational training and capacity building, to directly impact the lives of single mothers and their children in Casablanca in addition to indirect beneficiaries throughout Morocco.

Subtheme(s): RIGHTS OF SINGLE MOTHERS AND THEIR CHILDREN BORN OUTSIDE MARRIAGE

## **Occupied Palestinian Territory** (including regional programmes)

#### **Anabta Women Welfare Society**

*Title:* Women's Political Empowerment *Country:* Occupied Palestinian Territory

Thematic Area: Political Empowerment

#### Grant Amount: US \$200,000

**Description:** In the Occupied Palestinian Territory, women face many challenges that prevent them from participating in public life and decision-making. This programme represents an innovative approach that seeks to encourage women's political participation and social involvement through theatre, drawing, arts and craft techniques. Through the establishment of a House of Women, a cultural centre for gender-based solidarity, the implementing organization aims to increase women's visibility and create a space for the cultivation of their self-expression, which is intended to ultimately lead to more active political empowerment. The initiative employs a set of strategies encompassing informal education, specifically music, arts and drama, as well as training and capacity building, advocacy and lobbying. Women and girls in Anabta village of the Tulkarem district, West Bank will benefit from its implementation.

Subtheme(s): WOMEN IN CONFLICT, WOMEN'S CITIZENSHIP, WOMEN IN POLITICS

#### Association of Women Committees for Social Work

Title: Enhancing Palestinian Women's Participation in Public and Political Life

Country: Occupied Palestinian Territory

Thematic Area: Political Empowerment

Grant Amount: US \$450,000

**Description:** This programme seeks to increase women's political representation at the community level to galvanize new spaces for Palestinian women's political empowerment. Working with young women activists as promoters of social and policy changes, it seeks to ensure that new quota measures of women's representation are translated into tangible results for Palestinian women. The programme employs a holistic approach that encompasses improving networking among women's non-governmental organizations, raising the awareness of rural women, building the capacity of female local officials and women activists, and making local government more responsive to gender issues including through the promotion of gender-responsive budgeting.

Subtheme(s): WOMEN'S POLITICAL PARTICIPATION IN ELECTORAL PROCESSES, YOUNG WOMEN

#### **Dalia Association**

Title: Women Supporting Women

Country: Occupied Palestinian Territory

Thematic Area: Political Empowerment

*Grant Amount:* US \$200,000

**Description:** Palestinian women have a strong history of political and social activism, but this is often challenged by the gender-differentiated impact of the male-centred development aid system. An innovative initiative, called community-controlled grantmaking, proposes that women take a leadership role in determining how development resources should be used to benefit their communities. It focuses on building the capacity of women's organizations to run projects successfully and transparently while also facilitating their access to community resources. The programme will benefit different women's groups that will be selected by their peers to receive grants. These groups will implement their individual projects based entirely on peer support, providing and receiving advice and assistance on budgeting, procurement and contracting, financial reporting, community decision-making, self-monitoring and resource mobilization.

**Subtheme(s):** CAPACITY DEVELOPMENT FOR GRASSROOTS WOMEN'S GROUPS, AID EFFECTIVENESS, COMMUNITY-CONTROLLED GRANT-MAKING

Palestinian Centre for Peace and Democracy in partnership with Jerusalem Centre for Women

*Title:* Towards a Democratic Constitution that Grants Equal Rights to Women

Country: Occupied Palestinian Territory

Thematic Area: Political Empowerment

Grant Amount: US \$200,000

**Description:** In the Occupied Palestinian Territory, the text of a permanent constitution is yet to be drafted. The available proposals only vaguely reflect women's human rights as they fail to advocate for

gender equality in concrete terms. Moreover, Palestinian women have neither access to the constitution drafting processes nor widespread levels of political participation. This programme intends to influence the constitution drafting process through lobbying, advocacy and awareness-raising strategies in order to ensure that gender equality is embedded in the new constitution and that the document also emphasizes democratic and political reforms, tolerance and the participation of all Palestinian citizens. There will be women beneficiaries participating in leadership trainings on journalism, media, law and lobbying in this regard, while it is expected that Palestinian women in Gaza and the West Bank will be impacted by the programme implementation.

*Subtheme(s):* WOMEN'S CITIZENSHIP, WOMEN'S LAND, PROPERTY AND INHERITANCE RIGHTS, PEACE, RECONCILIATION, DEMOCRATIC STATE DEVELOPMENT

#### **Stars of Hope Society**

Title: Our Voice Counts

Country: Occupied Palestinian Territory, Egypt and Jordan

Thematic Area: Political Empowerment

Grant Amount: US \$265,000

**Description:** Women with disabilities in Egypt, Jordan and the Occupied Palestinian Territory face multiple challenges, including social stigmatization, socio-economic exclusion and double discrimination (on the basis of gender and disability). This programme's main objective is to promote the rights of women with disabilities as stipulated by the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the Convention on the Rights of Persons with Disabilities by increasing their capacity and knowledge and ensuring that technical and financial support is allocated to their priorities through local and national level policies. It seeks to improve the capacity of women with disabilities in the implementing countries to actively participate in local and national advocacy campaigns with an emphasis on women's political rights. The strategies proposed include advocacy and media campaigns, fostering partnerships, coalitions, networks and strengthening regional coordination among women with disabilities.

**Subtheme(s):** RIGHTS TO HEALTH, RIGHTS TO EDUCATION, RIGHTS TO EMPLOYMENT FOR WOMEN WITH DISABILITIES

## ASIA AND THE PACIFIC

## Afghanistan

#### **Afghanistan Watch**

*Title:* Women's Participation and Mobilization in Afghanistan's Political Transition *Country:* Afghanistan *Thematic Area:* Political Empowerment *Grant Amount:* US \$210,000 **Description:** This programme seeks to mobilize rural women activists and women leaders, including politicians, community leaders, journalists and researchers, to organize regional and national conferences to identify the priorities and challenges for women's rights in Afghanistan and relay the outcomes of these discussions to key government agencies such as the Peace Council, the Transition Commission and the Women Affairs Commission of the Afghan Parliament. The programme ultimately will support the continued development of a national women's agenda in Afghanistan and the drafting of concrete policy recommendations for the advancement and preservation of women's rights, including on the role of women in peace talks, in the political and security transition and in politics at national and local levels. It will bring women's voices to the forefront at a strategic time, given the political transition planned for 2014.

Subtheme(s): PEACE, RECONCILIATION, DEMOCRATIC STATE DEVELOPMENT

## Bangladesh

#### Bolipara Nari Kalyan Somity (BNKS)

*Title:* Promote an Enabling Environment for Ethnic Hilly Women of Bangladesh to Access and Control Over Economic Resources

Country: Bangladesh

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

**Description:** In Bangladesh, women belonging to ethnic minorities face dual marginalization on the basis of gender and ethnicity and often must deal with violence and exploitation, in part due to their lack of knowledge of their rights and entitlements. This programme seeks to support minority women's economic empowerment by leveraging their traditional knowledge and craft-making skills. It will empower women by facilitating their increased access to economic resources through agriculture and crafts-based skills development, seed grants and equipment, and the identification of market linkages for their products. Moreover, the programme will promote rights-based development by training community women as paralegals to enable them to address gender inequalities and provide legal aid to women survivors of violence and discrimination.

Subtheme(s): MARGINALIZED WOMEN, ACCESS AND CONTROL TO ECONOMIC RESOURCES

## Cambodia

#### **SILAKA Organization**

Title: Empowerment of Cambodian Women Leaders at Sub-National Level- WLSN
Country: Cambodia
Thematic Area: Political Empowerment
Grant Amount: US \$345,000
Description: In Cambodia, women are traditionally under-represented in political decision-making at national and local levels, which also translates into an absence of women's priorities in legislation and public policies. This programme seeks to encourage women's political empowerment by developing

their leadership skills, building the capacity of elected women at district level and creating networks of elected women to raise awareness of women's priorities. The programme will increase the capacity of women leaders and sensitize them on the pertinent issues of their female constituents. It will also reach out to local communities through media campaigns and public forums and raise awareness on the importance of women's increased representation and engagement in politics. *Subtheme(s):* BUILDING LEADERSHIP CAPACITY, GENDER MAINSTREAMING

## India

#### IT for Change in partnership with Kutch Mahila Vikas Sangathan

*Title:* Making Women's Voices and Votes Count - An ICT-based Strategy *Country:* India

Thematic Area: Political Empowerment

*Grant Amount:* US \$280,000

**Description:** In India, there have been significant advances in electing over 2 million rural women to office at the local government level. Nevertheless, women representatives do not always have access to sufficient training and resources that would equip them to be effective in their public capacity and/or even more accountable to or connected with their constituents. The programme seeks to improve elected women's capacity to effectively introduce a gender equality agenda into public policies by establishing closer connections among women politicians and between them and women's organizations. It deploys information and communication technologies (ICTs) (i.e., networks and horizontal platforms) to enhance women's political empowerment, build networks among women's organizations, create information and communication skills in women representatives, build the capacity of national and state institutions and raise public awareness on women's role in politics. Moreover, the programme will encourage additional women leaders in three districts in India to more effectively participate in political decision-making at the local level.

Subtheme(s): PEER-BASED SUPPORT, ITC CENTERS, GENDER-JUST GOVERNANCE

#### Jan Sahas Social Development Society

*Title:* Dignity Campaign – Action for Liberation of Dalit Manual Scavenger Women in India *Country:* India

Thematic Area: Economic Empowerment

#### Grant Amount: US \$220,000

**Description:** In India, manual scavenging remains a widespread and inhumane practice that predominantly affects women from the Dalit community, who are routinely confronted by discrimination on the basis of gender, caste and ethnicity. This programme seeks to improve the economic, social and political status of women manual scavengers by developing their capacity, supporting them to pursue alternate livelihoods and creating community-based organizations to which they can belong. It applies a multidimensional strategy that seeks to challenge and change societal attitudes towards manual scavengers while simultaneously empowering them to realize their rights and advance a social change agenda. As a result of the programme, it is expected that Dalit women will be

freed from this practice, will enhance their income by more than 4 times, will become part of community-based organizations, will participate in governance and local political processes at the local level and will gain rights to arable land.

Subtheme(s): SECURE AND ALTERNATIVE LIVELIHOODS, COLLECTIVE POLITICAL PARTICIPATION

## Malaysia (including regional programmes)

#### International Women's Rights Action Watch Asia Pacific (IWRAW Asia Pacific)

Title: Young Women: Voices of Change

Country: Malaysia, Lao People's Democratic Republic, Timor-Leste and Viet Nam

Thematic Area: Political Empowerment

Grant Amount: US \$545,000

**Description:** In the Lao People's Democratic Republic, Malaysia, Timor-Leste and Viet Nam, young women's representation, participation and inclusion in human rights and sustainable development processes at national, regional and international levels is a key objective in advancing a gender equality and women's rights agenda. This programme seeks to train the next generation of leaders who will translate the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) into domestic legal frameworks and encourage social transformation towards gender-equal societies. The programme focuses specifically on training young women to reach out to state agencies, civil society organizations, CEDAW committee members and other relevant regional bodies to advance a gender equality agenda in the 4 implementing countries. It addresses a critical need: the continued development of a women's rights movement to continue to flourish and advance throughout the region.

Subtheme(s): CEDAW IMPLEMENTATION, YOUNG WOMEN'S REPRESENTATION, SOCIALIZATION OF GENDER

## Mongolia

#### Liberal Emegteichuudiin Oyunii San NGO

*Title:* Women's Political Leadership in National Development of Mongolia *Country:* Mongolia

Thematic Area: Political Empowerment

Grant Amount: US \$200,000

**Description:** In Mongolia, women's political representation remains low despite a recently adopted electoral law requiring a 20 per cent quota for women in Parliament and the highest level government positions. This programme proposes a rigorous plan to prepare women candidates to run for elected office in the 2016 elections. LEOS will employ a complementary set of strategies, including training on managing effective election campaigns, capacity building, the strengthening of women's organizations' coalitions, media campaigns, and advocacy and lobbying for women's political advancement. The programme will identify and train potential candidates to both national and local parliaments and will

ensure their commitment to a gender equality agenda and encourage their support for the advancement of women's priorities and interests in political decision-making processes. *Subtheme(s):* PARLIAMENTARY REPRESENTATION, ENHANCING WOMEN'S LEADERSHIP, COALITIONS

## Pakistan

#### Pak Women in partnership with Women Association Struggle for Development (WASFD)

Title: Women Empowerment and Political Participation Project (WE3P) Pakistan

Country: Pakistan

Thematic Area: Political Empowerment

Grant Amount: US \$220,000

**Description:** In the Khyber Pakhtunkhwa province of Pakistan, women have had limited access to social, economic and political development opportunities. To remedy this situation, this programme will train women parliamentarians to become more effective political actors and defenders of women's rights and to develop their capacity to support gender-responsive budgeting and efforts to mainstream gender in existing laws and policies. Moreover, the programme will sensitize journalists from the print and electronic media with respect to gender equality and will establish a network of women political and human rights leaders from all districts to serve as a pressure group to advance women's interests. The programme employs a combination of strategies including capacity building, media campaigns, advocacy, lobbying and network building to promote the advancement of women's rights in Pakistan. **Subtheme(s):** GENDER MAINSTREAMING, ELECTORAL POLICES/REFORM

#### Thardeep Rural Development Programme

*Title:* Economic Empowerment of Home Based Women Artisans in Tharparkar *Country:* Pakistan

Thematic Area: Economic Empowerment

Grant Amount: US \$405,000

**Description:** In the Tharparkar district of Pakistan, home-based female workers from the Meghwar Hindu Dalit community routinely face discrimination, poverty and a lack of legal protections, despite the fact that they work as skilled artisans producing prized embroidery. This programme seeks to empower these home-based workers and provide them with the skills necessary to claim their rights, access protections and improve their working conditions. Moreover, it envisages the establishment of cooperatives and opening up of markets for their work. These initiatives will be complemented by an advocacy and lobbying campaign for the ratification of ILO Convention 177 (focused on home-based work). The programme ultimately aims to ensure the recognition and protection of the economic rights of home-based workers in order to increase their capacities and improve their livelihoods. **Subtheme(s):** SOCIAL MOBILIZATION, COOPERATIVE FORMATION, LIVELIHOOD OPPORTUNITIES

## **Philippines**

#### Tebtebba (Indigenous Peoples' International Centre for Policy Research and Education)

*Title:* Indigenous Women's Global Leadership School: Capacity Building and Political Empowerment in Asia

Country: Philippines and Nepal

Thematic Area: Political Empowerment

#### *Grant Amount:* US \$250,000

**Description:** In Nepal and the Philippines, indigenous women face discrimination, marginalization and exclusion from development processes on the basis of their ethnicity and gender. This programme, which builds on the outcomes of the Third Asian Indigenous Women's Conference (2010), seeks to encourage indigenous women's participation in development planning while taking into account climate change and other indigenous priorities. It employs a combination of strategies, including training, capacity building, advocacy and coalition building among indigenous women's organizations to empower indigenous women in these two countries of implementation to advocate for their rights in national and international fora and to influence policy making and implementation processes to become more sensitive to and inclusive of indigenous priorities.

Subtheme(s): INDIGINEOUS WOMEN'S RIGHTS, POLITICAL PLATFORMS

## Singapore (including regional programmes)

## Association of Women for Action and Research (AWARE) in partnership with Solidaritas Perempuan

*Title:* Enabling CEDAW through Gender-Equitable Interpretations and Expressions of Culture in Singapore, Indonesia and Beyond *Country:* Singapore, Indonesia, and Malaysia

Thematic Area: Political Empowerment

#### Grant Amount: US \$550,000

**Description:** Cultural rights are often at the center of highly contested debates. As women's rights are often negated under the guise of culture, it is essential to promote gender-equitable interpretations of 'cultural practices' or 'tradition', which are based on the principle that gender equality, in accordance with CEDAW, does not contradict culture and religion. Working in Indonesia, Malaysia and Singapore, AWARE and Solidaritas Perempuan will develop expertise on how to use CEDAW effectively to defend against cultural arguments that undermine gender equality in these countries. As a result of this initiative, 500 gender advocates from these 3 countries will be capacitated to collaborate and systematically share strategies and experiences to catalyze legislation and policy change for CEDAW implementation. In addition, this programme is well poised to build southern women's rights networks and women's rights infrastructure so that each of these countries can individually and collectively protect against the erosion of women's rights. The cases that they develop can be leveraged and replicated in other parts of the world where women are confronting similar challenges. *Subtheme(s):* GENDER EQUITY INTERPRETATIONS IN CULTURE

## Sri Lanka

#### **Centre for Women's Research**

*Title:* Economic Empowerment of Women in Low Income Groups and the Realization of their Economic Rights and Gender Equality

Country: Sri Lanka

Thematic Area: Economic Empowerment

*Grant Amount:* US \$200,000

**Description:** In Sri Lanka, young women are severely affected by unemployment due to their lack of access to job training and skills as well as gender-based discrimination, which seriously infringes women's access to meaningful participation in the labour market. This programme aims to empower young women from vulnerable economic backgrounds by providing them with vocational training and opportunities to develop technical and information technology skills and by launching gender-awareness campaigns around these issues among community-based organizations. Moreover, the programme will sensitize policy makers, programme implementers and employers on the need to reduce gender imbalances in skills development programmes and will conduct research on and identify specific gendered divisions inherent in the labour market. The programme intends to enhance the employment prospects of young women from 4 disadvantaged localities in different parts of Sri Lanka. **Subtheme(s):** VOCATIONAL TRAINING, SKILLS DEVELOPMENT, ACCESS TO TECHNOLOGY AND ECONOMIC RESOURCES

## Viet Nam

#### Institute for Development and Community Health - LIGHT

*Title:* WE ARE WOMEN: A Rights-based Approach to Empowering Migrant Women *Country:* Viet Nam

Thematic Area: Economic Empowerment

*Grant Amount:* US \$200,000

**Description:** In Viet Nam, migrant women are marginalized and remain excluded from protection systems and labour unions; they also face unequal access to the benefits of the country's economic growth. To remedy this situation, this programme seeks both to promote increased access to and use of social welfare systems and services by migrants and to increase migrant women's capacity to engage in economic empowerment opportunities and effectively communicate and mobilize around the specific challenges they face. The programme intends to build the capacity of female and male migrants in Hanoi to participate in income-generating initiatives, to run successful businesses and to effectively manage their resources. Migrant women will participate in community-based advocacy activities to increase awareness about gender equality and the vulnerabilities inherent in women's migration both in their host communities and their communities of origin.

Subtheme(s): SOCIAL PROTECTION, ACCESS TO HEALTH SERVICES, SOCIO-ECONOMIC SUPPORT

## **EUROPE AND CENTRAL ASIA**

## Georgia

#### Cultural-Humanitarian Fund "Sukhumi"

Title: Gender Advisory Councils – Increasing Women's Role in Social Changes of Regions
Country: Georgia
Thematic Area: Political Empowerment
Grant Amount: US \$305,000
Description: Despite notable achievements in gender equality at national and institutional levels,

women's participation in political decision making and policy formulation in Georgia has shown a clear decreasing trend over time, particularly in local self-governments. Currently, there are no women serving as heads of administration or chairs of local councils. In this context, the Cultural-Humanitarian Fund "Sukhumi" programme addresses the need to enhance women's participation in local self-government and decision-making by establishing and strengthening the capacity of the Local "Gender Advisory Councils" (GAC) in three cities of Western Georgia: Kutaisi, Senaki and Ozurgeti. The GACs will participate in city council meetings and engage on gender responsive municipal programs, policies and budgets as well as lobby for women's inclusion in decision-making in local governance. The programme will build strong partnerships between members of women voters clubs, community women leaders, 500 internally displaced persons and locals, groups of young women leaders and elected members and employees of the city councils as well as with local Gender Advisory Councils.

#### Subtheme(s): GENDER RESPONSIVE PUBLIC POLICIES, INTERNALLY DISPLACED PERSONS (IDPS)

## Kyrgyzstan

#### Public Association "Central Asian Alliance for Water"

*Title:* Empower Women's and Girls' Political and Economic Access to and Control of Drinking Water Management

Country: Kyrgyzstan

Thematic Area: Political Empowerment

*Grant Amount:* US \$225,000

**Description:** In Kyrgyzstan, women and girls are the primary users and carriers of drinking water and bear the brunt of water scarcity as well as that of most tasks associated with the reproductive realm. This additional burden of care work prevents women from meaningful economic and political participation and, more specifically, from taking leadership roles in their communities. This innovative initiative proposes to tackle both issues by actively involving rural women leaders of Kyrgyz, Tajik and Uzbek ethnic origins in drinking water management and strengthening their role in Water Committees and local governments. It seeks to achieve its objectives through capacity building, leadership and peer training, gender equality awareness, gender-responsive budgeting and social mobilization. In addition to enhancing women's political participation at local level, the programme will contribute to their

economic empowerment by providing access to small grants for economic activities, thus ensuring positive changes in their daily lives and supporting their long-term ability to re-negotiate power relations at all levels.

*Subtheme(s):* ACCESS TO AND USE OF SUSTAINABLE RESOURCES, PEACE-BUILDING, PEER TRAINING, WATER RIGHTS

## **AMERICAS and the CARIBBEAN**

## Argentina (including regional programmes)

#### Fundación Fondo de Mujeres del Sur in partnership with Fondo Alquimia

*Title:* Constructing a Labour Rights Agenda for Women Working in Homes and Sewing Workshops in the Southern Cone

*Country:* Argentina, Chile, Paraguay and Uruguay

Thematic Area: Political Empowerment

#### Grant Amount: US \$415,000

**Description:** In Argentina, Chile, Paraguay and Uruguay, women domestic workers and seamstresses in the informal sector confront a multitude of challenges, including socio-economic and gender-based marginalization, which have resulted in reduced social protections and exploitative labour conditions for this segment of the population. This programme seeks to defend domestic workers' social and economic rights and will focus on collaborating with women's groups for domestic workers and seamstresses (i.e., unions and professional associations) in the four countries of implementation. It aims to achieve recognition of labour rights for domestic workers and seamstresses, 90 per cent of whom are poor, migrant and/or indigenous women, through workshops on gender, leadership, labour and trade union rights; regional and national meetings and conferences to build regional and global strategic alliances; and the promotion of linkages between civil society and government centred on this agenda. The proposed initiative will benefit domestic workers and seamstresses from urban areas, migrants and indigenous women from the Southern Cone region.

Subtheme(s): HOME-BASED WORKERS, SOCIAL PROTECTION NETWORKS, SETTING INDUSTRY STANDARDS

## Brazil

## Angela Borba Fundo de Recursos para Mulheres / Elas - Fundo de Investimento Social in partnership with Themis Assessoria Juridica e Estudos de Genero

Title: Domestic Workers: Building Equality In Brazil

Country: Brazil

Thematic Area: Economic Empowerment

Grant Amount: US \$600,000

**Description:** In Brazil, women domestic workers face rampant discrimination, excessive workloads and unacceptable working conditions where they are often subjected to psychological and sexual abuse. This innovative programme seeks to address these right-based discriminations by leveraging Brazil's recent

signing of ILO Convention No. 189, which focuses on establishing minimum standards of decent work for domestic workers. The programme proposes to provide grants to build the capacity of domestic worker trade unions in 5 regions of the country and to provide a basic rights training programme to 50 women from each union. Additionally it will build alliances with labour advocates and run a national campaign in order to promote the implementation of the Convention. The programme aims to directly benefit programme participants (in families, communities and unions), as well as women domestic workers living in urban areas, with the ultimate aim of improving domestic workers' rights and the achievement of economic justice.

Subtheme(s): DOMESTIC WORKERS, UNIONS/ NETWORKS, LABOUR RIGHTS

#### Instituto Promundo

*Title:* Engaging Women and Men with Gender Transformative Conditional Cash Transfer (CCT) Programming: An Integrated Intervention and Impact Evaluation that Promotes Equitable, Non-Violent Attitudes and Behaviors in Support of Women's Economic Empowerment and Gender Equality *Country:* Brazil

Thematic Area: Economic Empowerment

#### Grant Amount: US \$445,000

**Description:** In Brazil, the Bolsa Familia programme has been successfully applied as a poverty reduction strategy that reaches out to 10 million people, 90 per cent of whom are women. It uses conditional cash transfers (CCTs) to create economic opportunities for women and to improve the living conditions of their children and families. This programme seeks to pilot and evaluate the integration of a men's engagement curriculum into Bolsa Familia to influence businesses, trade unions and community leaders and councils as well as CCT beneficiaries to adopt egalitarian, non-violent attitudes that lead to women's economic empowerment. It is built on a 'gender transformation strategy' and employs approaches that challenge women's and men's stereotypical roles (that can be reinforced by traditional CCTs) with the goal of transforming gender dynamics at the interpersonal level and breaking generational cycles of inequitable behaviour within families and the business sector. The programme intends to benefit women and their families, adolescents and girls from low socio-economic levels in urban communities in Rio de Janeiro and rural communities in Pernambuco.

Subtheme(s): MASCULINITIES, CONDITIONAL CASH TRANSFER, WOMEN'S ENGAGEMENT

## Colombia

#### Organizacion de Los Pueblos Indigenas de la Amazonia Colombiana (OPIAC)

Title: Towards the Political Empowerment of Amazonian Women

Country: Colombia

Thematic Area: Political Empowerment

Grant Amount: US \$200,000

**Description:** In Colombia, indigenous women are severely under-represented in leadership positions in their organizations and communities. To remedy the situation, this programme will promote political dialogue by organizing a regional meeting of indigenous women and create an autonomous space for

indigenous women in the Indian National Commission on Human Rights. Moreover, it intends to raise awareness on the role of indigenous women in advancing a women's rights and gender equality agenda by launching community radio programmes and through the use of information and communications technology (ICT), including blogs, web pages and other communications tools. The programme seeks to ultimately encourage the political empowerment of indigenous women in the departments of the Colombian Amazon, including Amazonas, Guainía, Guaviare, Putumayo, Vaupés and Vichada, through leadership trainings and capacity-building initiatives.

Subtheme(s): INDIGENOUS WOMEN, POLITICAL LEADERSHIP

## **Costa Rica**

## Cooperativa Autogestionaria de Servicios Profesionales Multidiciplinarios de Responsabilidad Limitada Sulá Batsú R.L.

Title: ICTs- Creating Employment and Work Opportunities for Women in the Productive Sector of Information Technologies and Communication in Costa Rica

Country: Costa Rica

Thematic Area: Economic Empowerment

Grant Amount: US \$355,000

Description: In the Huetar Norte region of Costa Rica, women face high levels of unemployment, poverty and lack of economic opportunities, including in the information and communications technology (ICT) field. This innovative programme proposes strategies to improve the working conditions and economic opportunities available to young women in rural areas by carrying out information campaigns and ongoing training to increase women's knowledge of, access to and ability to be employed in the field of technology. Moreover, the programme promotes women's economic empowerment through activities that will lead to the transformation of women's equality in the areas of academia and labour, including opportunities for collective entrepreneurship such as the creation of women-led businesses. Overall, the programme will target adolescent and young women from low socio-economic levels.

Subtheme(s): RURAL INTEGRATION IN ICT SECTOR, COLLECTIVE ENTREPRENEURSHIP, DECENT WORK

#### Asociación de Mujeres JUNAJIL in partnership with Asociación Programa de Gestión Ambiental Local

Title: Political Empowerment of Women in Izabal

Country: Guatemala

Thematic Area: Political Empowerment

Grant Amount: US \$375,000

Description: In the Department of Izabal in Guatemala, indigenous women have historically been confronted by low levels of formal education, extreme poverty and a lack of registration with local government (which often correlates with a lack of access to national identity (ID) cards and the rights and benefits attached to citizenship). These compound factors often result in abysmally low levels of

participation in political decision-making. This programme will be implemented in partnership with the Ministry of Education and proposes a creative approach to increasing indigenous women's political participation by delivering training in schools on political inclusion, citizenship, civic education and women's leadership. In addition, women's political participation will be enhanced by supporting local indigenous women to obtain state-required ID cards as a means to encourage them to vote during the 2013 elections and as an entry point to raising their awareness of their political and civil rights. Programme beneficiaries include indigenous women from 4 ethnic groups, mainly from the low-income rural and urban areas of the Department of Izabal.

**Subtheme(s):** CIVIC EDUCATION, YOUTH LEADERSHIP, WOMEN'S REPRESENTATION ON LOCAL AND COMMUNITY LEVELS

## Jamaica

#### Women's Media Watch, Jamaica

*Title:* PowHERhouse!: Harnessing the Power of Media for Women's Political Empowerment *Country:* Jamaica

Thematic Area: Political Empowerment

#### *Grant Amount:* US \$200,000

**Description:** In Jamaica, women's political participation is at the forefront of public discourse, yet women remain under-represented in decision-making positions. The Young Women's Leadership Initiative seeks to enhance gender equality by building the capacity of young women in secondary and tertiary institutions to develop skills in public and political leadership. This programme will employ the transformative potential of alternative and social media (i.e., blogs, Facebook, Twitter and a website) to create independent and counter narratives that directly address women's issues and the social benefits of women's leadership. In addition, it intends to build the capacity of young women in educational institutions and/or affiliated with the youth branch of national political parties and train women candidates to leverage social media as a platform through which they can interact with each other, engage in online discussions and share information on women's leadership and gender equality. The programme also focuses on advocacy and media campaigns, gender equality awareness and its partnership with the country's Bureau of Women's Affairs in order to increase the numbers of women and girls in leadership at the highest levels of decision-making within educational and civil society bodies.

Subtheme(s): GENDER-SENSITIVE ADVOCACY, ALTERNATIVE MEDIA, ICT AND YOUNG WOMEN

## **Peru** (including regional programmes)

#### **Movimiento Manuela Ramos**

*Title:* Women's Unpaid Work in Peru: Making Gaps Visible, Offsetting Historical Disequalities *Country:* Peru *Thematic Area:* Economic Empowerment *Grant Amount:* US \$410,000 **Description:** Participation in the care economy has been shown to impose costs on individuals (primarily women) in the form of financial obligations, lost opportunities and foregone wages— but it also generates intrinsic rewards, stronger family and social ties and high-quality services for dependents. This innovative programme seeks to evaluate unpaid domestic work in quantifiable terms and then to promote the adoption of public policies for the recognition and compensation of women's contribution to their families and social networks through unpaid care work, leveraging Peru's Satellite Account Law and a National Time Use Survey carried out in 2010. This unique compensation programme for women caregivers will be implemented by the Metropolitan Municipality of Lima and employ a combination of strategies, including advocacy, training, public mobilization and a media campaign. Women beneficiaries will participate in a two-year capacity development training series for women leaders; officials from various sectors and levels of the Government will be supported to strengthen their competencies in gender analysis and planning; and evidence-based data will be generated to bolster public awareness-raising campaigns.

Subtheme(s): CARE ECONOMY, VALUATION OF DOMESTIC WORK

#### CHIRAPAQ, Centro de Culturas Indígenas del Perú

*Title:* Indigenous Women Defending Mother Earth: Economic Rights and Empowerment in Latin America *Country:* Peru, Guatemala, Argentina and Brazil

Thematic Area: Political Empowerment

#### Grant Amount: US \$535,000

**Description:** In Argentina, Brazil, Guatemala and Peru – where indigenous people represent over half of the population – indigenous women have faced long-standing challenges of marginalization, poverty, lack of education, growing militarization of their territories, social exclusion and racism, all of which are compounded by gender-based inequality. This programme focuses on the economic empowerment of indigenous women and increasing their levels of involvement in decision-making processes that impact their lives. It employs a holistic and comprehensive set of strategies, including training in economic rights for indigenous women's organizations as well as training for government institutions on the history and importance of indigenous women's contributions to development objectives, through awareness-raising, advocacy and coalition-building initiatives. 180 indigenous women leaders from 20 organizations at local and national levels will directly benefit from this programme, while indigenous women and their communities throughout Latin America will be impacted indirectly. **Subtheme(s):** FOOD SOVEREIGNTY, INDIGENOUS WOMEN'S CONTRIBUTIONS

## **Trinidad and Tobago**

#### Network of NGOs of Trinidad and Tobago for the Advancement of Women

*Title:* Women's Transformational Political Leadership at Local and National Levels in Trinidad and Tobago *Country:* Trinidad and Tobago *Thematic Area:* Political Empowerment *Grant Amount:* US \$330,000 **Description:** In Trinidad and Tobago, significant advances have been made to strengthen women's levels of political participation despite the fact that politics remain a male-dominated environment. The programme seeks to encourage the effective involvement of young women candidates in political processes at a local level and specifically to increase women's participation in the 2013 local elections. It also aims to strengthen the institutional capacity of local and national government authorities to implement and monitor gender-responsive budgeting processes and to create Local Government Forums for women. The programme will focus on politically empowering women, including young activists, local government authorities and current and future local councillors, from low to medium socio-economic levels and from rural and urban areas of Trinidad and Tobago. **Subtheme(s):** WOMEN POLITICIANS, GENDER SENSITIVE PLANNING

## Uruguay

#### Centro de Comunicación Virginia Woolf- Cotidiano Mujer

Title: More Women, Better Politics

Country: Uruguay

Thematic Area: Political Empowerment

Grant Amount: US \$355,000

**Description:** In Uruguay, women are confronted by structural inequalities that prevent them from active participation in political decision-making. This programme seeks to increase the levels of women's political participation in the upcoming national elections (in 2014) and municipal elections (in 2015) and focuses on the inclusion of rural and low-income women in these political processes. To enhance women's political empowerment and overcome the impediments to their active participation in the political arena, the programme will employ a comprehensive set of approaches, including coalition building between women's movements, media and awareness-raising campaigns on the implementation of an existing quota law and supporting elected women's active involvement in political decision-making at national and local levels. The programme's beneficiaries will include young women, Afro-descendent, rural and migrant women, local activists and members of political parties.

Subtheme(s): QUOTA LAWS, ICT PLATFORMS, INTERGENERATIONAL/ YOUTH PARTICIPATION

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